



THE NEWSPAPER OF THE EPISCOPAL DIOCESE OF HAWAII

Honor the past; embrace the future

Fitzpatrick's ordination to have elements of both

By the Rev. Canon Liz Beasley

CHRONICLE EDITOR

When the Rev. Canon Robert L. Fitzpatrick is ordained to the episcopate at St. Andrew's Cathedral on Saturday, March 10, he will be the *Fifth Bishop of the Diocese of Hawai'i*, the name of the Episcopal Church here since the diocese became self-sufficient in 1969. But he will also be the eleventh bishop to oversee the Anglican Church in the Hawaiian Islands.

The ordination liturgy planned for the day will make acknowledgment of this history by including words said by King Kamehameha IV, a saint in the Episcopal Church, to Bishop Thomas Staley upon Staley's arrival from England. King Kamehameha IV and Queen Emma had asked the Church of England to send a bishop in order to establish the Anglican Church here. The newly ordained Staley was chosen to come to Hawai'i, along with two priests.

The ordination liturgy also will honor the King and Queen by stopping at the wahi kapu, the small chapel set aside for the royal couple in St. Andrew's Cathedral.

The diocese will welcome past and present church leaders, who will take part in the liturgy. Presiding Bishop Katharine Jef-

ferts Schori will preside over the liturgy as the Chief Consecrator. Former Presiding Bishop Edmond L. Browning, who was the Second Bishop of Hawai'i, will be the preacher. Bishops are expected from across the U.S. Mainland, as well as the Philippines and Taiwan.

Each congregation in the Diocese has received tickets, according to the number of delegates the congregation sends to the diocesan Convention. In addition, each congregation has been asked to send an additional person to carry a banner in the procession. Clergy and members of canonical bodies in the Diocese also have received tickets. After those with tickets have been seated, the doors will be opened for general admission. Overflow seating will be available in Tenney Theater in the Memorial Building at St. Andrew's, where a live video feed will show the ceremony.

As we as a Diocese participate in the ordination liturgy and as we welcome our new Bishop, we also will recognize and honor our past — and those whose labors and faith have brought us to the present. We will celebrate together in a glorious moment. And we will embark together on the future.

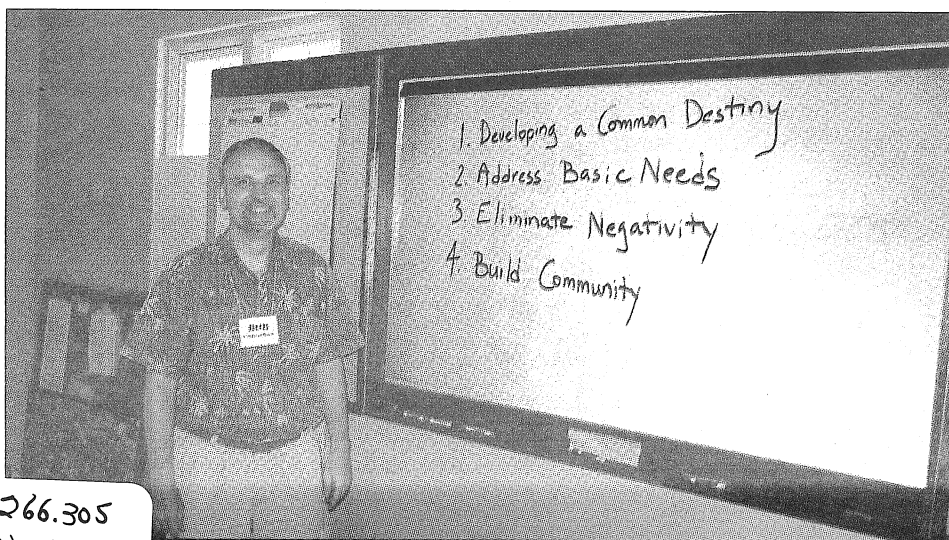
The pages of this issue give Bishop-Elect Fitzpatrick's vision for the future and some tools by which we can begin to work together towards transformation of ourselves and our congregations for the gospel of Jesus Christ.



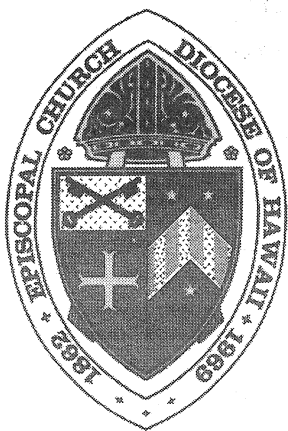
PHOTOS BY THE REV. CANON LIZ BEASLEY

Left: Bishop-Elect Bob Fitzpatrick presents to the Diocesan Council some goals for the Diocese of Hawai'i on the first day of the Council retreat in November 2006. Fitzpatrick was reviewing the diocesan Strategic Plan with the Council as a basis for the work of the Departments of the Council and the Commissions of the Diocese.

Above: A portion of the West Window in St. Andrew's Cathedral showing King Kamehameha IV and Queen Emma greeting Bishop Thomas Staley upon his arrival in Hawai'i in 1862 to found the Anglican Church in these islands. The ordination liturgy of Bishop-Elect Robert Fitzpatrick will include words said by King Kamehameha on this occasion.



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The past can often inspire the future

"For one who is so regarded that the people are called his flock, [a bishop] must carefully consider how necessary it is for him to maintain a life of rectitude. It is necessary, therefore, that he should be pure in thought, exemplary in conduct, discreet in keeping silence, profitable in speech, in sympathy a near neighbor to everyone, in contemplation exalted above all others, a humble companion to those who lead good lives, erect in zeal for righteousness against the vices of sinners. He must not be remiss in the care of his internal life by preoccupation with the external; nor must he in his solitude for what is internal, fail to give attention to the external."

— from the *Liber Regula Pastoralis*
(Part II, Chapter 1) of St. Gregory the Great,
Bishop of Rome (d. 604)

I write this article for the March edition of the *Hawaiian Church Chronicle* from The Bishop's Ranch, a conference center of the Episcopal Church in California. I am attending a Board of Trustees meeting of the Church Divinity School of the Pacific, the seminary of our own Province VIII. The board is in retreat to rewrite the seminary's mission statement and, more importantly, to discuss the changing nature of theological formation in the Episcopal Church and the demise of traditional exclusively residential formation for clergy. It is mid-February and my ordination as bishop is only a month away.

This time of discussion of the changing face of the Episcopal Church also has given me the opportunity to reflect on Richard Chang's tenure as IV Bishop of Hawai'i. Like theological education and the whole of the Episcopal Church — Christianity in the United States for that matter — our Diocese has been marked by major transition over the past decade. But more, when Bishop Chang was ordained the bishop, our Diocese was marked by severe financial



The Rev. Canon
Robert L. Fitzpatrick
BISHOP-ELECT

crisis, a failure of leadership, and an atmosphere of mistrust.

The quotation above is from Gregory the Great. In his treatise, called *Pastoral Care* in English, Gregory sets out the character and duties of one called to ordained leadership in the Church — especially as a bishop. At the close of the ninth century, King Alfred the Great translated it into West Saxon and used it as the basis of reform in the "English" Church. Uniquely in England for centuries to follow, a copy was handed to bishops as part of the episcopal ordination liturgy. I have been reading it as part of my daily prayers in recent weeks.

It has been by living into the qualities noted by Gregory the Great that Bishop Chang has been the bishop needed over the past decade. He is above all a person of profound faith. In *The Practice of the Presence of God* by Brother Lawrence (d. 1691), a lay brother in a Carmelite community, Bishop Chang has found a personal model of the spiritual life that balances what Gregory calls the "internal" and "external." With Brother Lawrence, he has sought God's presence in the very rhythm of everyday life. I am certain that he has held us — his diocesan family — in his daily prayers without fail.

As our Bishop, he has been "exemplary in conduct, discreet in keeping silence, profitable in speech, in sympathy a near neighbor to everyone, in contemplation exalted above all others, and a humble companion." Having served him for almost seven years, I have noted three virtues that mark the man and his ministry. He is a person of prudence, which is the practical



Starting together on a new journey

Bishop Richard Chang has been cleaning out his office lately, as I write this, and he's been giving away a few things. At the February meeting of the Diocesan Council, Bishop Chang passed on to his successor, Bishop-Elect Robert Fitzpatrick, a train whistle — a "souvenir" of the 2005 meeting of the diocesan Convention. At that meeting, one theme of the Bishop's Address, and of the Response to it, was that our adoption of the diocesan Strategic Plan the year before had begun the transformation of the Diocese of Hawai'i. It had started us on a new journey. The train was leaving the station, and we had better get on board.

This March issue of the *Hawaiian Church Chronicle* begins to look ahead to where this journey might take us. Future issues of the Chronicle will focus on different elements of Bishop Fitzpatrick's vision, especially as reflected in the themes from the Bishop's Reading List (see story on page E).

Page C of this issue describes the changes in the staff of the Office of the



The Rev. Liz Beasley
CHRONICLE EDITOR

Bishop. As it says there, I will be the Canon for Communication and Ministry Development, a new position.

That means I will continue to be the Editor of the Chronicle and will oversee the diocesan Web site and other matters of communications. I will also have additional duties in the realm of clergy and ministry development, as outlined by Bishop Fitzpatrick and described in the article.

What this transition in my duties also means is that I will no longer be the Vicar of St. John's By-the-Sea, Kahala'u, where I have been part time since July 2005, while also serving as the Communications Officer of the Diocese.

BISHOP'S VISITATION SCHEDULE

March

March 25Emmanuel Church,
Kailua

April

April 1Calvary, Kane'ohe

April 8St. Andrew's Cathedral,
Honolulu (Easter)

April 15St. Christopher's, Kailua

April 22Holy Nativity, Honolulu

April 29Holy Apostles, Hilo

May

May 6St. Michael and All Angels,
Lihue

May 13St. John's By-the-Sea,
Kahala'u

May 20Epiphany, Honolulu

May 27St. Andrew's Cathedral
(Pentecost)

wisdom consisting in the choice of the right means for the right ends. He is a person of endurance, the blending of patience in fortitude for the good. He is a person of humility that looks foremost first to God and not to the opinions of others.

I am honored that Richard Chang has been my Bishop, I am thankful that he is my friend, and I am humbled that I have been called by God to be his successor as Bishop. I look forward to his continued ministry among us. Hopefully, his wisdom and service as priest and pastor will be much a part of our lives for years to come. Thank God! And thank you, Dick.

+Bob

So I would like to thank this small but lively congregation for welcoming me and my husband, Kirk, and for the opportunity to minister among them. As I told them recently, I have lived in Hawai'i for the better part of the past 12 years. But since serving this historically Hawaiian congregation, I have learned so much about Hawai'i and its history, traditions, and culture. I am also grateful for the impetus they provided to learn a little Hawaiian (enough so far to say the Eucharistic Prayer in 'olelo Hawai'i at our quarterly Hawaiian Eucharists, where the only part of the service in English is the sermon). I plan to continue to learn the language, partly because languages are so instructive about a culture.

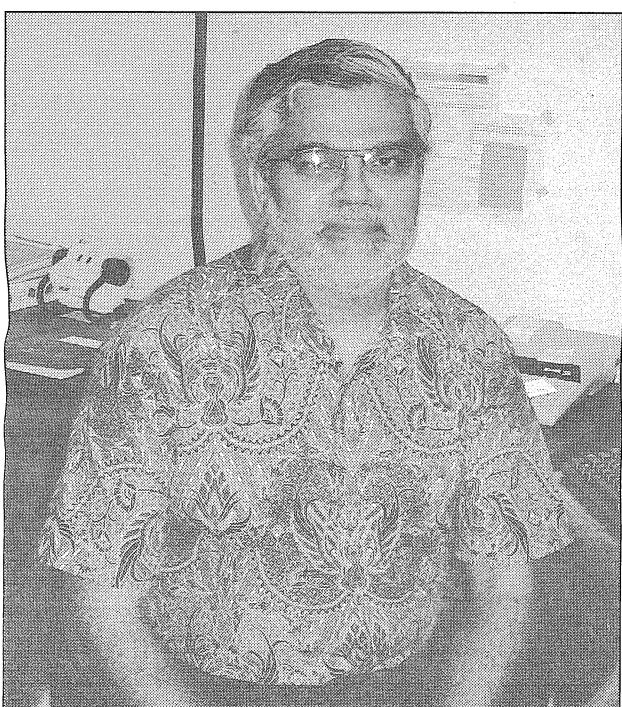
Although my position at the Office of the Bishop becomes full time (or as we say in the office, "full-salaried") on March 1, I will continue as the Vicar of St. John's through Easter.

Read on for more changes, as we embark on this new journey together!

Jobs change, but staff remains intact



Marie Elesarke will become the Bishop's Secretary, the "go-to person" for Bishop Fitzpatrick.



Peter Pereira will remain Diocesan Treasurer, with some duties removed and others added.



Edith Vargas will continue as the Management Information Systems clerk, becoming full time in May.

As the Office of the Bishop prepares for the ordination of a new Bishop, there will be changes in responsibilities for staff members, although the staff itself will remain intact.

When the Rev. Canon Robert Fitzpatrick becomes Bishop, Marie Elesarke will become the Bishop's Secretary. The term "secretary" derives from the Latin for "keeper of secrets." Elesarke will support the ministry of the Bishop in her usual insightful, confidential, and personable manner. Her ministry will focus on helping Fitzpatrick in his new ministry and those aspects of office operations which are specifically connected with him. Elesarke will be the first person to call to make an appointment with the Bishop, to arrange for a visit, or to deliver information. She will be the "go-to person" for Fitzpatrick.

Tiare Ono will become the Canon Administrator for the diocese. In this new position, Ono will directly oversee all office operations, including on-site personnel matters, managing the diocesan rental units, directing the maintenance of the McCray Center, serving as liaison with the other tenants of Queen Emma Square, and assisting in the oversight of the Annual Meeting of Convention and other events managed by the Office of the Bishop. This is a senior staff position to which Ono brings efficiency, dedication, and knowledge of the system. She also will oversee the creation of a new full-time Management Information Systems Clerk position to support the expanding diocesan ministry needs in the areas of technology, data management, and hardware/software maintenance. The MIS position is currently a part-time position, held by Edith Vargas, who will become full time after she completes her Master's degree at Hawai'i Pacific University in May.

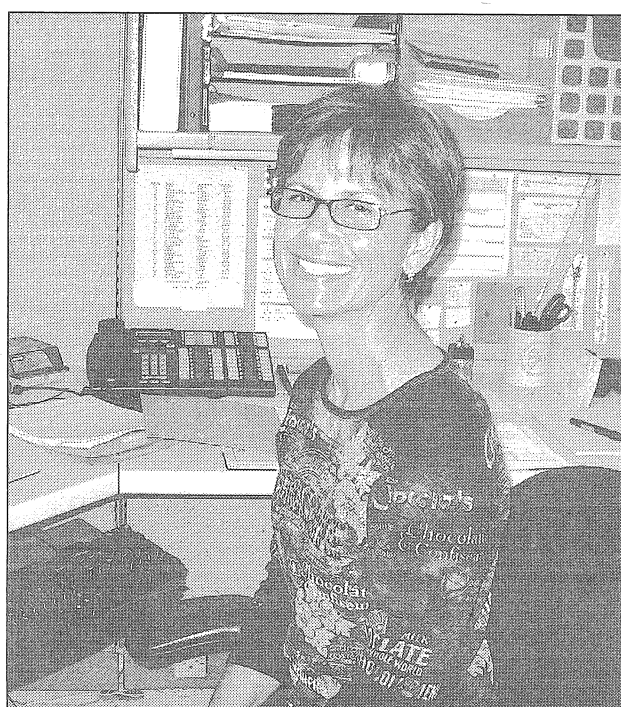
The Treasurer's office, with the support of the bookkeeper, will continue in its usual effective and engaged manner under the watchful eye of Peter Pereira and the experienced hand of Nancy Minuth. With the creation of the Canon Administrator's position, Pereira will be freed from day-to-day property management and personnel matters to focus on policy, diocesan departments and commissions, and directly supporting congregations and clergy. Fitzpatrick has asked him to focus particularly on work with the Planned Giving Commission and the evaluation of a possible diocesan capital campaign in the future, while Minuth has been asked to take on some additional duties in office operations.

The Rev. Liz Beasley, currently the Communications Officer for the diocese in a part-time position, will become the Canon for Communication and Ministry Development, a new full-time position which will support all aspects of communication, clergy development and training, vocational discernment, new vocations, and formation leading to required licensures. Beasley particularly has been asked to act as the staff liaison with the Commission on Continuing Education and the Commission on Ministry, and to assist Fitzpatrick in his goals of revitalizing the vocational diaconate throughout the diocese, establishing a discernment process in every congregation, and supporting clergy through retreats and vocational development.

Finally, the diocese — acting through the Convention in the adoption of the Strategic Plan and in two budgets (2006 and again in 2007) — has called for the hiring of a Canon for Youth and Young Adult Ministry. Fitzpatrick has asked the Family, Young Adults and Youth Department of Diocesan Council to develop a position description, budget, and process for calling such a person. That department will oversee the search and initial screening and interview process.

At least for the next few years, Fitzpatrick will not have a Canon to the Ordinary. He will oversee deployment and particularly the recruitment of clergy. Members of his staff and trained members of the diocese at large will help congregations in the search process, conflict resolution, and mutual ministry reviews. The two Canons (three, once the Canon for Youth and Young Adult Ministry is in place) and the Treasurer will be senior staff members who may be designated to act on behalf of the Bishop when he considers it prudent and appropriate.

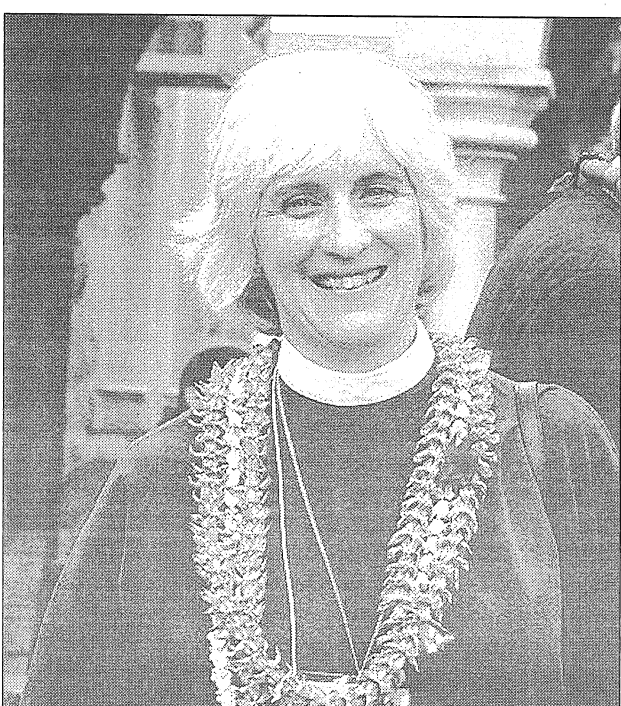
These changes in the staff of the Office of the Bishop become effective on March 1.



Tiare Ono will become the Canon Administrator, a new full-time position overseeing all office operations.



Nancy Minuth, who has worked for five bishops, will remain the bookkeeper, with some additional duties.



The Rev. Liz Beasley will serve as Canon for Communication and Ministry Development, a new full-time position.

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BISHOP-ELECT OF HAWAI'I

“All Episcopalians in Hawai‘i shall work together to create a Church filled with visible and spirit-driven Christians — Christians who are eager to share our Episcopal tradition and faith, and traditional Hawaiian spiritual values, with those who have not yet found a spiritual anchor in their lives.”

What are the marks of vital and vibrant congregations? My wife, Bea, worked for some years in continuous quality improvement in the health care industry. She has asked me, “What are the measurables in determining a healthy, growing congregation?”

The survey, sponsored by the Cooperative Congregational Studies Partnership, found that wanting to grow is not enough. Congregations that grow must plan for growth: "Congregations that developed a plan to recruit members in the last year were much more likely to grow than congregations that had not."

Congregations that change worship format and style are more likely to grow. More than half the congregations that use contemporary styles of worship have experienced substantial growth since 2000. Frequency is important as well: The more worship services a congregation holds, the more likely it is to have grown.

I have often experienced members of churches perpetuating the myth of being one big happy family at the expense of sharing the gospel of Jesus Christ. There is a fear that having more services will “divide” the congregation. The goal must be having multiple congregations worshipping at different times reaching new

“What are the measurables in determining a healthy, growing congregation?” So asks Bishop-Elect

Two key “measurables” Fitzpatrick has named are Average Sunday Attendance (ASA) and Adult Baptisms (listed as Barc in the chart below).

These figures are indications of evangelism and growth in a congregation. Adult baptism is considered a strong indicator of growth, whereas infant or child baptisms are not. Many parents want to

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CHURCH		12/31/2005 Members	Average Sunday Attendance	Percent Attendance	Baptisms of those 16 and older	Confirm of those 16 and older	Confirm. younger than 16	Received by Bishop	Barc ¹	No. of Pledge Cards	Dollar Pledg
1	ALL SAINTS	222	115	52%	1	0	0	0	1	58	\$74,1
2	CALVARY	200	140	70%	0	0	0	0	0	85	\$245,
3	CHRIST CHURCH	169	88	52%	0	0	1	0	0	51	\$86,
4	CHRIST MEMORIAL	77	58	75%	0	2	3	0	2	13	\$13,
5	EMMANUEL	182	77	42%	0	0	0	0	0	52	\$107,
6	EPIPHANY	172	130	76%	1	0	0	1	2	85	\$125,
7	GOOD SAMARITAN	42	45	107%	1	0	0	0	1	39	\$43,
8	GOOD SHEPHERD	477	167	35%	2	5	4	1	8	139	\$95,
9	GRACE	191	87	46%	4	5	10	0	9	100	\$65,
10	HOLY APOSTLES'	367	105	29%	0	0	0	0	0	51	\$125,
11	HOLY CROSS	44	12	27%	0	0	0	0	0	5	\$5,
12	HOLY INNOCENTS'	53	58	109%	0	0	0	0	0	43	\$49,
13	HOLY NATIVITY	577	134	23%	1	0	0	0	1	81	\$187,
14	RESURRECTION	76	30	39%	1	5	3	0	6	12	\$4,
15	ST. ANDREW'S	750	261	35%	1	8	0	2	11	177	\$230,
16	ST. AUGUSTINE'S	135	31	23%	0	0	2	1	1	32	\$42,
17	ST. CHRISTOPHER'S	432	160	37%	3	1	0	0	4	100	\$256,
18	ST. CLEMENT'S	385	174	45%	2	1	0	4	7	131	\$277,
19	ST. COLUMBA'S	24	18	75%	0	0	0	0	0	16	\$3,
20	ST. ELIZABETH'S	254	105	41%	2	1	0	0	3	72	\$54,
21	ST. GEORGE'S	72	46	64%	3	0	1	0	3	11	\$24,
22	ST. JAMES'	120	93	78%	0	1	3	2	3	70	\$112,
23	ST. JOHN'S,KULA	445	129	29%	0	4	8	2	6	99	\$138,
24	ST. JOHN'S BY/SEA	172	61	35%	0	0	1	0	0	46	\$72,
25	ST. JUDE'S	19	24	126%	1	0	0	4	5	11	\$18,
26	ST. LUKE'S	26	26	100%	0	1	0	0	1	7	\$21,
27	ST. MARK'S	141	73	52%	2	2	0	0	4	61	\$119,
28	ST. MARY'S	162	68	42%	0	0	0	0	0	31	\$70,
29	ST. MATTHEW'S	121	29	24%	0	0	0	0	0	30	\$22,
30	ST. MICHAEL'S	332	120	36%	0	4	0	0	4	87	\$222,
31	ST. NICHOLAS	68	86	126%	0	2	0	0	2	30	\$68,
32	ST. PAUL'S	841	228	27%	0	0	0	0	0	156	\$56,
33	ST. PETER'S	276	116	42%	2	0	0	0	2	38	\$61,
34	ST. PHILIP'S	54	24	44%	0	0	0	1	1	10	\$2,
35	ST. STEPHEN'S	74	36	49%	0	2	3	0	2	42	\$43,
36	ST. THOMAS	46	12	26%	0	0	0	0	0	10	\$5,
37	ST. TIMOTHY'S	415	112	27%	0	1	2	2	3	123	\$112,
38	TRINITY BY/SEA	304	85	28%	0	1	3	0	1	56	\$110,
39	WEST KAUAI	128	66	52%	2	1	2	0	3	26	\$32,
		8,645	3,429	40%	29	47	46	20	96	2,286	\$3,413

Average pledge \$1,493 = \$29 per

Congregations that have experienced major conflict are quite likely to have declined in attendance. The strongest correlate of growth is the absence of serious conflict.

early '90's was a time marked by decline in Average Sunday Attendance (ASA) in our congregations because of conflict in the Diocese. The past decade has seen some leveling off in ASA. With conflict behind us collectively, each congregation will have to address this issue. Average Sunday Attendance is an important measure of a congregation's vitality. Look at the chart above for information on your own congregation and community. Statistically, how are things going?

Congregations that have started or maintained a Web site in the past year are most likely to grow. The effort to have a Web site indicates that the congregation is outward looking and willing to change by non-traditional means.

Web site? Is it up to date?

While most congregations in America are composed of a single racial/ethnic group, those that are multi-racial/ethnic are most likely to have experienced strong growth in worship attendance.

This is the Hawai'i reality. Our historically mono-ethnic congregations that have not already drastically diversified are congregations that have had marked decline. There are language-based ministries that we need to develop, but those ministries might not be tied to congregations with historic ethnic bases. Demographics of communities change and so must congregations.

"More important than theological orientation is the religious character of the

congregation and clarity of mission purpose. Growing churches are about why they exist and about what they are doing."

Clarity of mission and style help invite others into the community. Why does this church matter? If this church disappeared tomorrow, how many people would ever know it existed? What do we — as individuals and as congregations, as a Diocese — show the world about the saving power of faith in Jesus Christ?

*Congregations that involve children in worship are more likely to experience significant growth. Also, important to the ability of congregations to attract young adults and children with-
Also, however, "Congregations in more than 40% of their regular*

Where are we headed?

child baptized because it is "expected," but it typically a more personal commitment ult to become baptized (or l or received). statistics are available from the

annual Parochial Reports that each congregation must complete by March 1. Diocesan treasurer Peter Pereira has compiled the data from the 2005 Parochial Reports of the churches in the Diocese of Hawai'i into a

spreadsheet. It contains the numbers of baptized members, Average Sunday Attendance, baptisms, confirmations, pledges, pledge amounts, and percentage of income that comes from pledges, plus more.

	Operating Revenues	Operating Expenses	OPR/M/A ²	Pledge Per Week	Pledge Pct. ³	Style
98	\$184,207	\$183,054	\$133	\$25	41%	Pastoral
36	\$326,056	\$324,681	\$194	\$56	75%	Pastoral
24	\$240,144	\$246,442	\$227	\$33	36%	Pastoral
70	\$136,326	\$137,866	\$196	\$20	10%	Family
00	\$147,140	\$132,812	\$159	\$40	73%	Pastoral
56	\$221,027	\$202,015	\$142	\$28	57%	Pastoral
87	\$112,463	\$107,672	\$208	\$21	38%	Family
21	\$346,321	\$312,013	\$173	\$13	28%	Transitional
79	\$116,770	\$157,323	\$112	\$13	56%	Pastoral
36	\$255,471	\$224,145	\$203	\$47	49%	Pastoral
90	\$7,560	\$6,372	\$53	\$23	78%	Family
15	\$102,438	\$107,449	\$147	\$22	48%	Family
75	\$325,241	\$432,667	\$202	\$45	58%	Pastoral
21	\$48,577	\$56,316	\$135	\$7	9%	Family
96	\$1,295,736	\$1,267,240	\$414	\$25	18%	Program
21	\$96,743	\$81,071	\$260	\$26	44%	Family
94	\$343,074	\$357,465	\$179	\$49	75%	Transitional
29	\$424,771	\$455,423	\$203	\$41	65%	Transitional
71	\$9,782	\$14,246	\$45	\$4	35%	Family
92	\$264,914	\$260,940	\$210	\$15	21%	Pastoral
60	\$111,227	\$98,386	\$201	\$43	22%	Family
90	\$263,744	\$260,849	\$236	\$31	43%	Pastoral
10	\$231,993	\$230,217	\$150	\$27	60%	Pastoral
18	\$137,888	\$118,836	\$188	\$30	53%	Family
90	\$41,114	\$37,273	\$143	\$32	45%	Family
71	\$109,765	\$63,469	\$352	\$59	20%	Family
33	\$241,034	\$236,105	\$275	\$38	50%	Family
76	\$232,773	\$237,648	\$285	\$44	30%	Family
60	\$59,277	\$63,867	\$170	\$14	37%	Family
45	\$292,727	\$257,256	\$203	\$49	76%	Pastoral
82	\$326,705	\$330,834	\$317	\$44	21%	Pastoral
75	\$138,793	\$137,286	\$51	\$7	41%	Program
18	\$415,597	\$436,998	\$299	\$31	15%	Pastoral
00	\$76,050	\$79,628	\$264	\$5	3%	Family
00	\$112,892	\$116,693	\$261	\$20	39%	Family
40	\$29,337	\$22,813	\$204	\$10	18%	Family
19	\$221,850	\$233,224	\$165	\$18	51%	Pastoral
00	\$192,871	\$186,352	\$189	\$38	57%	Pastoral
80	\$103,026	\$98,614	\$130	\$24	31%	Family
38	\$8,343,424	\$8,313,560	\$203	\$29	41%	

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pants are over 60 are very unlikely to grow."

Having young adults, youth, and children visible and involved in worship is essential. Hiding children in Sunday school and the nursery can be detrimental unless the children's programs are active, vital, and large.

Almost all congregations say they want to grow, but it takes intentionality and action for growth to occur. Congregations that developed a plan to recruit members in the last year were more likely to grow than congregations that had not. Particularly helpful in achieving growth are sponsorship of a program or event to attract non-members or the existence of support groups.

Some congregations are in fact

single small support groups. Is your congregation — are you personally — intentionally inviting others to church and helping them become disciples of Jesus Christ?

Our challenge

The next few years will challenge us to reach our neighbors with the love of Jesus Christ. We are challenged to be missionaries and evangelists to our neighbors in our local communities. This study is one small tool in our evaluation of our congregations and our Diocese — and of ourselves as individual followers of Christ Jesus.

We have the challenge. We have the Spirit of God to empower us. Do we have the courage to change and

transform ourselves, our churches, and our Diocese for the gospel of Jesus Christ? Do we have the will to risk everything for Christ? I am convinced we do!

"Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. When they saw him, they worshipped him; but some doubted. And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.'"

The Great Commission
Matthew 28:16-20

Bishop offers reading list for reflection and discussion

Chronicle Staff Report

Bishop-Elect Bob Fitzpatrick has developed a "Bishop's Reading List" for the Diocese of Hawai'i, inviting all to join in the adventure of reading and reflecting on these books and the topics they raise for our life together.

Fitzpatrick has suggested a particular book for each quarter of the year. Each book represents a theme on which the Bishop-Elect invites the Diocese as a whole to focus.

"An important part of any transition is developing a shared language and vision for ministry," Fitzpatrick said. "With the diocesan Strategic Plan we have an important working outline for mission. To help in continuing the development of our common purpose, I invite you to join me in reading some specific books in 2007.

"We can then discuss our readings at various meetings and gatherings over the course of the year. Vestries and Bishop's Committees might consider engaging in book discussions as part of their regular meetings. Commissions might want to take one of the quarters for special study. I particularly hope to engage the clergy through the year on ideas, questions, and thoughts raised by the readings."

Here are the books on Fitzpatrick's list. Following the main selection are additional books Fitzpatrick suggests for those who wish to delve further in the topic.

January to March

Christianity for the Rest of Us: How the Neighborhood Church Is Transforming the Faith. by Diana Butler Bass (Harper-San Francisco, 2006)

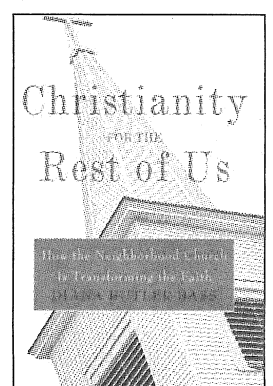
Congregational transformation is the focus, using primarily books by Butler Bass, who is an author, speaker, independent scholar and an expert in American religion. She holds a Ph.D. in religious studies from Duke University. She will be speaking at various locations in Hawai'i in March. See her Web site at www.dianabutlerbass.com.

Additional books by Butler Bass: *From Nomads to Pilgrims: Stories from Practicing Congregations* (Alban, 2006); *Broken We Kneel: Reflections on Faith and Citizenship* (Jossey-Bass, 2004); *Strength for the Journey: A Pilgrimage of Faith in Community* (Jossey-Bass, 2002)

Other reading suggestions: *Restoring the Ties that Bind: The Grassroots Transformation of the Episcopal Church*, by William Sachs and Thomas Holland (Church Publishing, 2003)

April to June

A Ministry Shaped by Mission. by Paul Avis (T & T Clark, 2005)



Butler Bass

Continued on Page F

Reading list

CONTINUED FROM PAGE E

Our focus this quarter will be upon the nature of ordained ministry and the revitalizing of the diaconate in relation to the total mission of the Church. An added dimension will be to reflect on the meaning of "call" in ministry.

Additional reading: *Ears to Hear: Recognizing and Responding to God's Call*, by Edward S. Little (Morehouse, 2003); *The Diaconate: A Full and Equal Order, Revised Edition*, by James Monroe Barnett (Trinity Press International, 1995)

July to September

What Can One Person Do?: Faith to Heal a Broken World, by Sabina Alkire and Edmund Newell (Church Publishing, 2005)

The focus will be to reflect on the Global Millennium Development Goals (MDGs) as a means of incarnating our theology in a broken and violent world.

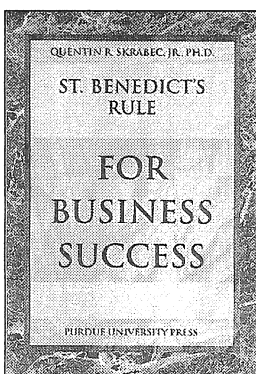
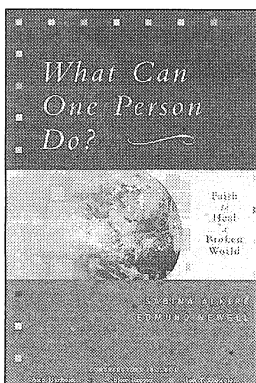
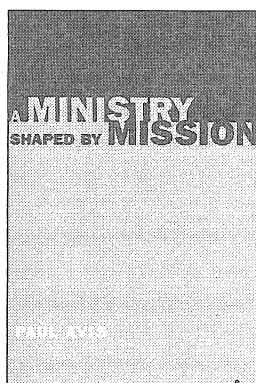
Additional reading: *A World with a Human Face: A Voice from Africa*, by Njongonkulu Ndungane (WCC Publications, 2003); *Practicing Reconciliation in A Violent World*, by Michael Battle (Morehouse, 2005). (Note: "I have particularly found Battle's insights helpful in discerning the differences personally and theologically in Christians' understandings of justice, community, and peace," Fitzpatrick said.)

October to December

St. Benedict's Rule for Business Success, by Quentin R. Skrabec, Jr. (Purdue University, 2003)

The focus will be Benedictine spirituality. "Benedictine spirituality is very important to me," Fitzpatrick said. "The Rule has become a source of inspiration in the business world as well. I hope we can reflect on how our spirituality might shape our common life and practice as a diocese."

Additional reading: *St. Benedict's Toolbox: The Nuts and Bolts of Everyday Living*, by Jane Tomaine (Morehouse, 2005); *The Benedictine Handbook* (The Liturgical Press, 2003). This second book includes a translation of the Rule and chapters on prayer and spirituality.



ST. AUGUSTINE'S PHOTO

Some of the cracks that developed at St. Augustine's in North Kohala, Big Island, following the October 15 earthquake.

Mission Fund 2007 will help earthquake repairs

Chronicle Staff Reports

Last month, the *Hawaiian Church Chronicle* reported that the proceeds of the Mission Fund 2007 collection will go to earthquake repair and damage prevention at St. Augustine Episcopal Church, in North Kohala on the Big Island.

Each member of the Diocese of Hawai'i is encouraged to contribute one dollar per day to the Mission Fund for each of the 50 days of the Easter season, beginning on Easter Sunday, April 8. The in-gathering of members' contributions is on the Day of Pentecost, May 27, the last day of the Easter season.

The Rev. Tom Buechele, Vicar of St. Augustine, said that the 7:15 a.m. October 15, 2006 Sunday morning earthquake caught all of North Kohala by surprise. Kapa'au and Hawi are about 14 miles from the epicenter of the quake.

After negotiating the rocking and rolling driveway to the Vicarage, Buechele checked to see if the Church was still on its piers.

The 123-year-old historic Mission Church, founded by early Anglican immigrants to the Big Island of Hawai'i, was still standing. The next day, checking on damage, he estimated that the earthquake had literally picked up the Church on the hill and moved it 3 to 6 inches to the east. Gravestones were toppled and sunk all around the cemetery. As aftershocks came and went, the Church continued to torque and rack on its old beams and piers, causing interior damage as well. Sanctuary paneling was crunched; the floor separated from the exterior walls, causing floor sloping; and the walls daily seemed to grow cracks. The Church was declared safe to utilize by County of Hawai'i, but areas inside were taped off.

"The high altar cross, given by the Kinnersly brothers over 100 years ago, literally flew off its perch, whacked the

altar table and was badly bent," Buechele says. "For weeks my prayer was, 'Lord, we may be bent but we are not broken.' Every time I celebrate the Eucharist, I touch the dent in the altar table and give thanks that no one was killed or badly injured in the earthquake. I also reflect that we may have some dents, cracks, and separations like the Body of Christ, but we are still doing, and doing well, the work of the Lord."

Today the cross has been repaired by parishioners Zen and Iris Fujii and stands back on its high altar perch. It reminds us that all things can be restored in Christ.

The estimated cost of repairing and securing the old Church against any future earthquakes is about \$50,000. The members of the Body of Christ of St. Augustine are grateful to the parishioners of the Diocese of Hawai'i for the 2007 Mission Fund collection for the repair and restoration of St. Augustine.



ST. AUGUSTINE'S PHOTO

One of several gravestones in the cemetery at St. Augustine's that fell during the October 15 earthquake on the Big Island.

Commission seeks kokua in census of Native Hawaiian Episcopalians

To all Native Hawaiians in the Episcopal Diocese of Hawai'i

Aloha e Na Hoaloha!

The Commission on Native Hawaiian Ministry (CONHM) was established in the 1970s to help develop and promote ministries in the Episcopal Church that are culturally sensitive to Native Hawaiians. CONHM's mission has since evolved to provide for the full participation of Native Hawaiians in the life of the Episcopal Church by actively seeking them out and involving them in programs that develop leadership in lay and ordained ministry and by meeting their unique ministry needs as Native Hawaiian Episcopalians.

To help identify fellow baptized Native Hawaiian members in The Episcopal Church in Hawai'i (TECH), a census was taken in the mid-1990s and the results were published in the 1997 Directory of "Native Hawaiian Episcopalians" in Province VIII.

Over the last few years, we have made attempts to update that directory to keep it current, so that we can continue to identify Native Hawaiian Episcopalians, primarily here in the Diocese of Hawai'i, and elsewhere in Province VIII, so that we can better understand and assess whom we should represent and serve.

As part of our Three-Year Strategic Plan (2007-2009), we once again ask your kokua in updating that census so we may better communicate with and serve you, our constituents and 'ohana, here in the church founded by our patron saints, King Kamehameha IV and Queen Emma.

If you wish to be included in this census, please fill out the form as completely as you are comfortable doing. Then either mail or email the completed forms to CONHM as soon as possible, preferably by the end of June. We will gather and collate the data and incorporate it into a new 2007 Directory of Native Hawaiian Episcopalians, which we hope to publish and distribute in the fall.

Mahalo nui loa for your kokua.

Me ke aloha pumehana

—Phyllis M. (Mahi) Beimes, Convener,
Commission on Native Hawaiian Ministry

Laulima Ka Po'e o Ke Akua
The People of God Working Together

Go to:

To download the Commission on Native Hawaiian Ministry census form, go to www.episcopalhawaii.org/content/conhm2007censusform.doc

In Memoriam: The Rev. Ernest Uno

The Rev. Ernest "Erni" Uno, a vocational deacon in the Episcopal Church, died on January 19.

A funeral was held on January 27 at St. Timothy's Church, Aiea, where Uno had been a member before his ordination to the diaconate. He then served as a deacon at St. Mary's, Honolulu, from September 1994 to December 2001.

Uno was born on February 9, 1925, in Salt Lake City, Utah. During World War II, he and his family were interned at the Amache War Relocation Camp in Colorado.

In 1943, Uno volunteered for the all-Japanese 442nd Regimental Combat Team and served in Italy and France. He received a Bronze Star.

After the war, Uno earned a Bachelor's Degree from Whittier College in California. He married Grace Setsuda in 1950 and moved to Hawai'i, where he began his 29-year career with the YMCA. Uno also worked for the Honolulu Bureau of Census from 1980 to 1987.

During his retirement, Uno found much fulfillment as a volunteer at the St. Francis Hospice in Nu'uanu, as an ordained deacon of the Episcopal Church, and as a chaplain for the 442nd Veterans Club and the Disabled Veterans of America.

Uno is survived by his wife, Grace, and three children: Joseph (Aloma), Thomas (Sreymum), and Barbara Olmos (Mark); five grandchildren; and two sisters, Kay Kaneko and Mei Matsuzaki.

Lei given at ordination in northern Minnesota

Lei from Hawai'i graced the ordination of three Native Americans to the priesthood on a day with freezing cold tempera-

tures in northern Minnesota.

The Rev. Carol "Coke" Smith, the Rev. Marilyn Goodwin, and the Rev. John Rock were ordained on January 20 at St. Columba's Church on the White Earth Reservation by Bishop James L. Jelinek, Bishop of Minnesota. Bishop Michael Smith, himself a Native American and the Bishop of North Dakota, drummed and chanted the Litany.

The lei were gifts from the Rev. Darrow Aiona, Keane Akao, Mahi Beimes, Malcolm Chun, Lei Lee Loy, Sandy Padeken, and Linda Sproat, who knew the ordinands from the 2007 Winter Talk, an annual retreat for American Indian, Alaskan Native, and Native Hawaiian Episcopalians, lay and ordained.

EfM weekend set for Camp Mokule'ia

On March 23 to 25, the Hawai'i Education for Ministry (EfM) program is planning its largest training event ever to be held in Hawai'i.

Three classes will occur simultaneously at Mokule'ia Camp and Conference Center. Two Mentor Trainer basic in-service classes will be held, as well as a Formation event called Experiential Learning for experienced mentors. Angela Hock will lead the Experiential Learning Formation class, and Roger Cutler will lead one of the basic Mentor training classes. The name of the other trainer was not available at press time.

EfM is an adult formation program from the Program Center at the School of Theology at Sewanee, Tenn., that uses specially trained mentors as its leaders. All active mentors must take a Program Center training once every 18 months.

A year ago, the Program Center changed their policy and now requires mentors to repeat their basic training every fourth training.

The EfM program suggests that trainings are more enriching when the group gets away from their regular environment and spends all the training time together. Therefore, the training planners suggest

Well done, volunteers!



PHOTO BY THE REV. CANON LIZ BEASLEY

On January 30, volunteers in the Bishop's office, the Cathedral office, the Diocesan Altar Guild, as well as the Cathedral staff, enjoyed a Chinese luncheon, as thanks from the Office of the Bishop for their hard work over the past year. Here, one of the four tables of people enjoys conversation over lunch.

that all participants stay for the entire weekend at Mokule'ia. This large gathering of mentors will give the participants a chance to exchange ideas and to network for new groups and members.

Registration for the weekend is \$150 per person and airfare is provided for Neighbor Island participants.

Registration forms are available on the Diocese of Hawai'i Web site, or call Rev. Carol Arney at (808) 323-3429 for more information.

The classes will begin at 1 p.m. on Friday, March 23, and end after lunch on Sunday, March 25. A picnic reunion for all EfM participants is in the planning stages for Sunday afternoon.

Go to:

For the Registration Form for the training weekend, go to www.episcopalhawaii.org/content/efmregistration2007.pdf

For more information about EfM in general, go to www.sewanee.edu/EFM/index.htm

Hawai'i represented at Winter Talk conference

Seven representatives from the Diocese of Hawai'i attended the Winter Talk 2007, in Jamestown, Va. in January. The Rev. Darrow Aiona, Keane Akao, Mahi Beimes, Malcolm Chun, Lei Lee Loy, Sandy Padeken, and Linda Sproat attended the Winter Talk, an annual retreat for American Indian, Alaskan Native, and Native Hawaiian Episcopalians, lay and ordained.

Representatives of the Māori people from the Anglican Church in Aotearoa, New Zealand and Polynesia also attended.

Chun, Sproat, and the Rev. "Coke" Smith, a recently ordained minister from

Minnesota, are also members of the Episcopal Council on Indigenous Ministries (ECIM), now called the Executive Council's Committee on Indigenous Ministries, which helped plan and organize Winter Talk.

Go to:

For more information on Winter Talk 2007, go to: www.episcopalchurch.org/3577_81955_ENG_HTML.htm



PHOTO BY RICK SMITH

The Rev. Carol "Coke" Smith and the Rev. Marilyn Goodwin (front row, L to R), and the Rev. John Rock (back row, left) were ordained at St. Columba's Church on the White Earth Reservation in Minnesota on January 20. Bishop Michael Smith (back row, right), himself a Native American and the Bishop of North Dakota, drummed and chanted the Litany.



EPISCOPAL NEWS SERVICE PHOTO BY JAN NUNLEY

Linda Sproat of Christ Memorial, Kilauea, and Mahi Beimes of St. Johns By-the-Sea, Kahalu'u, stand next to the statue of the young Powhatan woman Matoaka at Winter Talk 2007 in Jamestown, Va. Matoaka is better known as Pocahontas.

COMING SOON

(SELECTED EVENTS AROUND THE DIOCESE)

www.episcopalhawaii.org/calendar/calendar.php

MARCH

- Mar 3 Community of Deacons meeting, 9 am
- Mar 8 Resource Development Dept., 11:30 am
Commission on Ministry, 2 pm
- Mar 10 Ordination of Fifth Bishop of Hawai'i, St. Andrew's Cathedral, 10 am
- Mar 16-21 House of Bishops meeting
- Mar 17 Talk by Diana Butler Bass, St. Andrew's, 10 am-2 pm
ECW monthly meeting
- Mar 19 Diana Butler Bass event with clergy, Holy Nativity, 10 am-2 pm
- Mar 21 Diana Butler Bass event on Maui, Good Shepherd, 6-9 pm
- Mar 23-25 EfM Mentor Training
- Mar 24 Diana Butler Bass event on Kaua'i, St. Michael's, 10 am-Noon
Council Dept. Meetings, 9 am
Diocesan Council, 12:30 pm
- Mar 26 Kuhio Day Holiday;
Office of the Bishop closed
- Mar 30 Deadline for May issue of *Hawaiian Church Chronicle*

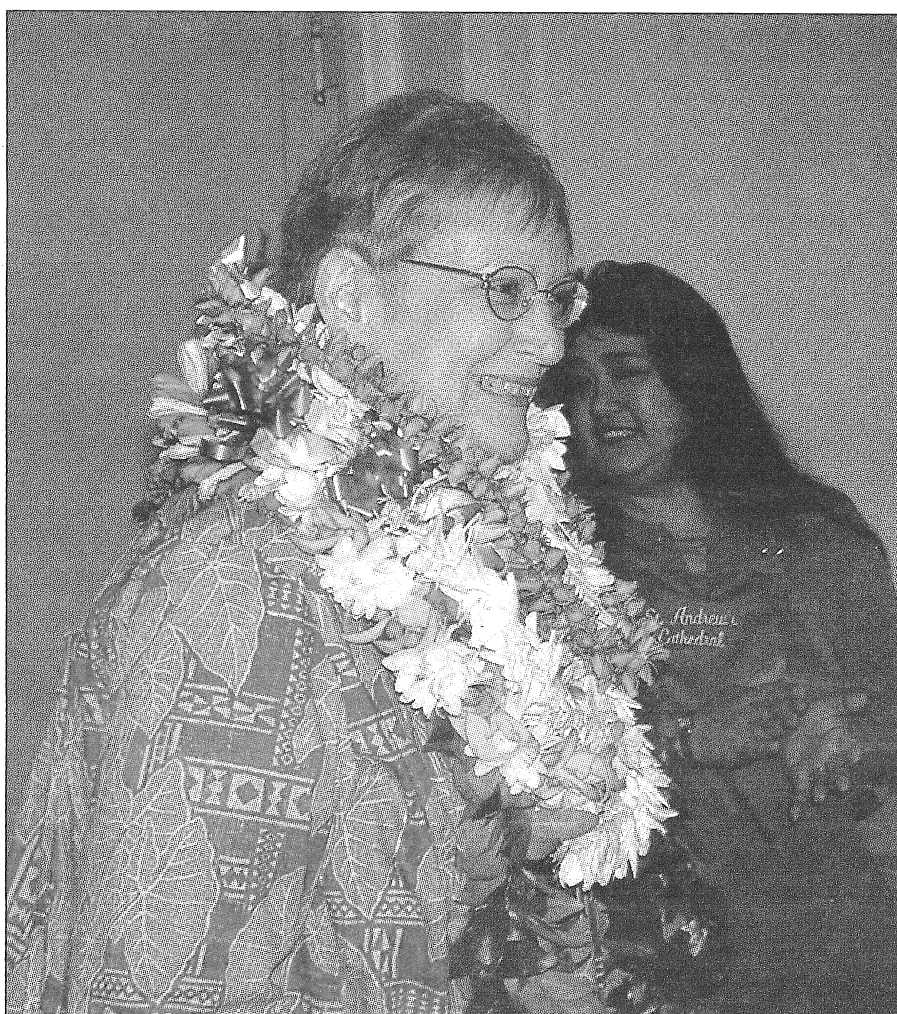
APRIL

- Apr 1 Passion Sunday (Palm Sunday)
- Apr 2-3 Clergy Conferences (tentative)
- Apr 3 Chrism Mass, St. Andrew's Cathedral, 12 noon
- Apr 5 Maundy Thursday
Resource Development Dept., 11:30 am
- Apr 6 Good Friday
- Apr 8 Easter Sunday
- Apr 12 Commission on Ministry, 2 pm
- Apr 13 Standing Committee, 10:30 am
- Apr 14 ECW monthly meeting
- Apr 21 Council Dept. meetings, 9 am
Diocesan Council, 12:30 pm
- Apr 27 Deadline for June issue of *Hawaiian Church Chronicle*

MAY

- May 3 Resource Development Dept., 11:30 am
- May 10 Commission on Ministry, 2 pm
- May 11 Standing Committee, 10:30 am
- May 12 ECW monthly meeting
- May 16 Priory Senior Class Reception, 4 pm
- May 17 Ascension Day
- May 19 Council Dept. meetings, 9 am
Diocesan Council, 12:30 pm
- May 25 Seabury Hall Baccalaureate, 4:30 pm
- May 26 Seabury Hall Graduation, 10 am
- May 27 Pentecost Sunday
Priory Baccalaureate, 3 pm
- May 28 Memorial Day holiday;
Office of the Bishop closed.

For a full schedule of events, activities and meetings around the Diocese, check out the Calendar of Events on episcopalhawaii.org. Updated regularly, event submissions welcomed.



Parishioners and penguins celebrate McElligott

On Saturday, February 10, St. Andrew's Cathedral held a farewell reception for its retiring Dean, the Very Rev. Ann McElligott.

Top left: "Dean Ann" is graced with multiple lei as she greets parishioners and other well-wishers during the reception at St. Andrew's.

Center left: Two St. Andrew's parishioners and members of the catering crew for the reception assemble penguin hors d'oeuvres. Dean Ann is particularly fond of penguins and collects representations of the Antarctic birds.

Below: A parade of penguins stand ready for meeting those who will enjoy them at the reception for Dean Ann.

Bottom: St. Andrew's parishioners and friends pack the Von Holt Room at the Cathedral to enjoy a meal and say farewell to Dean Ann. The Dean's husband, the Rev. Tom McElligott, a retired priest, is in the background, bedecked with lei.

PHOTOS SUBMITTED BY ST. ANDREW'S

