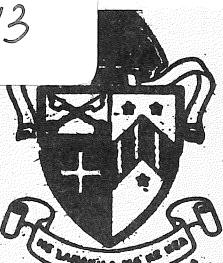


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Hawaiian Church Chronicle

The Official
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Vol. 64, No. 5

October, 1974

ECW MEET FEATURES LAY WITNESS

Specials Get \$6000

The 73rd Annual Meeting of the Episcopal Church Women of Hawaii was people doing things. Bishops spoke of their overseas dioceses and their goals and programs and problems. Lay people spoke of their love of Christ and their enabling by the Holy Spirit. And the ECW again gave both talent and money to the work of the Church in the world.

The meeting began with the celebration of Holy Communion and the ingathering of the United Thank Offering in the Cathedral. The tone of the meeting was set.

After a light but sociable breakfast, the 73rd Annual Meeting of the ECW moved to the Priory gym for a remarkably short business session. The ECW Specials for this year are the Bishop's Discretionary Fund, Camp Pecusa (Maui), and support for the Diocese of Busan (Korea). Altogether more than \$6000 was pledged by parish ECW groups to these special projects.

During the business meeting the women were introduced to the new clergy in the Diocese, and to two visiting bishops from overseas jurisdictions. Of course there were speeches but this year what was said was practically program in itself. The mission field came alive with the story of the Church in the Philippines and in Korea.

Each ECW meeting emphasizes program. This year the program consisted of a panel presentation by laypeople on "How the Gifts of the Holy Spirit are Experienced and Expressed in My Life." The panel, moderated by Margery Terpstra, consisted of Mrs. Donald Dawson, Mrs. Joseph Pummil, Dr. Akina, Mr. Larry Grant, Mr. James Becket, and Mr. James Mamou.

The responses of the panel to the topic ranged from pentecostal to conventional but each response was personal and clearly illustrative of the everyday presence of the Holy Spirit. The panel witnessed to conversion, to power, to quiet workings. One told of being brought to know love for his daughter, another of love for her husband. Each told the simple story of a living God in his or her own life.

After the program the meeting adjourned to Davies Hall for luncheon and then workshops. Another Annual Meeting had come and gone.

Cont'd on Page 2

those families whose children do not return, (5) Continued consideration of other solutions to this problem, and (6) Prayerful study for understanding of the graceful judgment of God on this nation, and continued work for full reconciliation.

The second proposed resolution on amnesty passed by a narrow margin.

MORE CONVENTION INSIDE

CHARGES FILED AGAINST FOUR REBEL BISHOPS

New York, N.Y. — The Rt. Rev. John M. Allin, Presiding Bishop of the Episcopal Church, in response to inquiries which have come to the Episcopal receipt of formal charges against four bishops of the Church who participated in a service in which 11 women deacons were intended to be ordained to the priesthood in Philadelphia on July 29.

The House of Bishops, meeting in a special session in Chicago, August 14-15, declared "that the necessary conditions for valid ordination to the Priesthood in the Episcopal Church were not fulfilled" at the Philadelphia service.

The charges were filed "with heavy hearts, and painfully aware of the seriousness of this act" in four separate papers by Bishop Stanley Atkins of Eau Claire (Wisconsin); Bishop William H. Brady of Fond du Lac (Wisconsin); Bishop Charles T. Gaskell of Milwaukee; and Bishop Albert W. Hillestad of Springfield (Illinois).

"The issue presented by these charges," according to the four accusers, "is the obedience of Bishops to the Constitution and Canons of the Episcopal Church and the Rubrics of the Book of Common Prayer."

Among the violations cited were the failure of the participating bishops to receive "the recommendations of the several Standing

Committees and the request and approvals of the Diocesans of the Deacons;" the bishops "officiated or assisted without the request of the Bishop of Pennsylvania;" and "all of the Deacons were women."

The charges were filed against Bishop Daniel Corrigan, retired former Suffragan Bishop of Colorado; Bishop Robert L. DeWitt, resigned Bishop of Pennsylvania; Bishop Edward R. Welles II, retired Bishop of West Missouri; and Bishop Jose' Antonio Ramos, current Bishop of Costa Rica.

As required by the Canons of the Church, Bishop Allin has referred the charges to a panel of three bishops, who, "unless a majority of them shall determine that such charges, if proved, would constitute no canonical offense," will select a Board of Inquiry of five presbyters and five laymen. The responsibility of this board will be to investigate the charges against each of the four bishops and to determine if "there is sufficient ground to put the accused Bishop on his trial."

Bishop Allin has appointed as members of the panel of bishops to whom the charges are now referred, Bishop Christoph Keller, Jr., of Arkansas, chairman; Suffragan Bishop Hal R. Gross of Oregon; and Suffragan Bishop John T. Walker of Washington (D.C.).

PBF ASKS AID FOR FIFI VICTIMS

Greenwich, Conn. — The board of the Presiding Bishop's Fund for World Relief of the Episcopal Church reported to the Executive Council here on September 25 that the fund is accepting contributions designated for emergency relief following Hurricane "Fifi," which did extensive damage in Honduras and other Central American countries on September 19.

The Rt. Rev. Anselmo Carral, Bishop-in-Charge of the Diocese of Honduras, said from his home in Guatemala City that "substantial assistance will be needed" in the devastated area.

The World Council of Churches

has named Church World Service (CWS), the National Council of Churches' relief office, as its agent to carry out the response from the worldwide church in this emergency. CWS is the major channel for the resources of the Episcopal Church in such an emergency, through the Presiding Bishop's Fund for World Relief. CWS is sending blankets, antibiotics, water purification tablets and food to the stricken area.

Here in Hawaii at least one of our parishes responded directly to the emergency help in Central America. Holy Nativity collected over \$350 for relief for Hurricane Fifi.

Contributions designated for "Fifi Emergency" may be sent to the Presiding Bishop's Fund for World Relief, 815 Second Ave., New York, N.Y. 10017.



CONVENTION ADOPTS DEFICIT BUDGET

AMNESTY RESOLUTION BRINGS SHARP DEBATE . . .

Convention 74 will be remembered as the convention that happily adopted a deficit budget while protesting the accessment formula used to finance so much of that budget. As the convention that debated amnesty and the pre-screening of candidate delegates to National Convention. As the convention of simple voting for directors and simple pleasures of an old-fashioned luau.

That deficit budget resulted from adjusted accessments (down about \$6000 from the figure used to plan the budget) and increased expenditure (Stewardship Program up \$2500 per their original request).

The accessment formula debate has been so much a part of recent conventions that it well might earn a place on the agenda. In his column in this month's *Chronicle* Bishop Hanchett states the problem and gives an historical context for what all the noise is about. Fr. Piltz had other ideas when he suggested that if the problem persists it might be wise for Convention 75 to remove the accessment authority from Finance Committee and place it elsewhere. Regular convention goes remember the issue and the resultant debate when this was discussed on Maui in Convention 72.

Convention 73 expressed a concern for "increased program" and voted the controversial "head tax" to finance the concern. Convention 74 approached the problem in a different manner. "Give us increased numbers of committed church men in the parishes,

give us a truer sense of stewardship, and we'll have the funds and the program that goes with them." Without too much debate, \$2500 was restored to the Program Committee for use in the Ashley Hale stewardship program (see page 4 this issue).

Amnesty

A proposed resolution on amnesty provided the fuel for a shortlived but anxious debate. Fr. Richard Winkler Sr. started things off with a lengthy introduction to the published resolution. Almost before he had finished, amendments poured in. Mr. Robert Spear moved to table and that motion failed. Fr. Crane offered a much watered-down version of the resolution as an amendment. Fr. Winkler, eager for any statement on amnesty, accepted the amendment. Even in this form, however, debate sharply divided the Convention. When the question was asked the amended resolution failed.

Canon Long then asked Convention if he could leave the floor to draft an alternate resolution on the subject. When he returned, he read a resolution similar to that passed by the Executive Council of the Episcopal Church in its September meeting in Greenwich, Connecticut. This resolution calls for (1) Widest publicity within the Church for the program announced by President Ford, (2) Counseling and assistance, (3) Public service employment in churches and church agencies, (4) Supportive ministry with

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HAWAIIAN CHURCH CHRONICLE
OCTOBER 1974

ECW MEET HIGHLIGHTS



OUR ENTHUSIASTIC CHRISTIAN WOMEN

"The best meeting yet."

DIOCESAN MEET

Cont'd from Page 1

The annual election process was straightforward at Convention. Perhaps we were all tired from those other elections on Saturday and really didn't want block voting or whatever this year. At any rate, Mr. James Tabor, our Diocesan Chancellor, gave his traditional explanations of our voting system, or lack of system, and we proceeded to vote.

Elected to the Board of Directors were (Clergy) Frs. Burger, Conley, Kennedy, Duncan, and Rudinoff and (Lay) Jan Bond, Babe Chillingworth, Dr. Ghali, Frances Grosh, John Allen Lockwood, John A. Newcomer, Hugh Shearer, Margaret Cameron, Wallace Doty Jr., Charles Kanemori, Bob Merriam, James Morgan, Nat Potter, and Stanley Sumida.

In other business, Trinity Church By-the-Sea in Kihei, Maui was accepted as a mission of the Diocese, and other resolutions including one honoring Bishop Kennedy and another setting Hilo as the convention site for next year passed. The resolution requiring candidate delegates to the National Convention in 1976 to publish their views on stated issues also passed but not without considerable debate and more than a little confusion.

The real highlight of Convention 74 had no debate and it didn't even happen on the floor of convention. Of course, it was the luau.

Fellowship must lead the list of reasons for convention. Especially in an island state such as ours churchmen need to get together in worship and fellowship to remind ourselves that we are one united. It seemed the unanimous vote of the more than 600 luau goers that this year's convention party was the best in recent years and certainly a lot more fun than the fancy hotel parties we've been having.

The setting was good. The food was good. The entertainment was good. And we all got an opportunity to enjoy each other. The worries and arguments of the day were forgotten.

Following his custom, Bishop Hanchett presented BISHOP'S CROSS AWARDS at the conclusion of the convention party. This year the crosses went to: Mrs. Hanchett, Canon James Long, Gertrude Tyau, Richard Sloggett, Nat Potter, and Fr. John Engelcke.

Convention 74 concluded on Sunday morning with a great Cathedral service, and a sermon-meditation by Dean Conley.



A MESSAGE FROM BISHOP HANCHETT



There seems to be some misunderstanding of the 1975 Assessment figures as reported to the Diocesan Convention. I want to use this column to explain the process that gave us the 1975 figures.

In 1971 the Diocesan Convention voted to change the base of assessment from expenditures to income. A formula was accepted and assessments were determined based upon the income of the previous year. Income for capital and giving outside the congregation was excluded.

In 1972 because of inequities in the formula of the previous year, the following formula was presented to Convention and accepted.

Base figure—Total receipts for parish and special parish purposes.

Step 1—Take ten percent of the above.

Step 2—Add amount from scale for mission outreach

Step 3—\$1 for each communicant in good standing

Step 4—add all of above and add two percent to total for A & Q

In 1973 the same formula was applied and the assessments presented to Convention. However, because Convention was not satisfied with the amount allocated to the Program Budget, a resolution was passed, adding another \$1.00 to the per communicant surcharge, making that item \$2.00, the additional income designated for Program.

In 1974 the formula adopted in 1972 was again applied and the assessment presented to the Diocesan Board of Directors. Because the income was not sufficient to balance the Budget, the Board voted to add 2% to the formula assessment as it applied to each individual congregation. This was to apply only to 1975.

After Board of Directors' approval, notice was sent in August notifying each congregation the amount of its 1975 assessment.

A few of the churches raised questions about the amounts laid upon them and these were dealt with individually.

In every case, for the first time the full formula assessment was charged. In previous years some adjustments had to be made by the Finance Committee because a few congregations were not secure enough financially to carry their full share. No such adjustments were made this year, and a couple of congregations' assessments went up a fair amount.

In other cases, income for capital was included in the parochial report as assessable income. There was no way that my office could distinguish between the two and the assessment was based on the total amount. When this was reported to us, adjustments were made.

The same problem arose in the reporting of giving outside the congregation, which is nonassessable. This was lumped in with assessable income and again we had no way of knowing and thus assessed the whole.

In the instance of the 1975 Budget, it may be of interest to you to note that income from the Episcopate Endowment (for the support of the office of the Bishop) and the rental income (apartments and parking at Queen Emma Square) are sufficient to meet the salaries and expenses of myself, staff, and office costs (Part I of the Budget).

Therefore it may be said that the assessments go toward Program, within and without the Diocese, as reflected in Part II and Part III of the Budget.

However, I prefer to think that all of the income goes into the common pot and together we plan the Church's program.

I hurt whenever I come across the 'us guys/those guys' syndrome. As Christians and members of the Body of Christ, we are one in the Mission He has committed to us. We may not all agree on strategy and priority, but we must not allow these differences to set us apart from one another. It is true that the fields are ripe for the harvest, and the laborers are few, but unless the few labor together, we will not be able to accomplish that which our Lord would have us do — bring souls to Him.



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THE EPISCOPAL CHURCH IN HAWAII

1974 AND 1975 BUDGET — COMPARISON FIGURES

INCOME	1975 Budget	1974 Budget
Carry over previous years.....	\$ 2,500.00	\$
Endowment.....	126,000.00	119,000.00
Other	3,000.00
Rental	26,000.00	25,000.00
Assessment and Quota.....	173,970.00	169,603.00
Total Income	\$331,470.00	\$313,603.00
EXPENDITURES		
Part I		
Diocesan Office	\$ 72,995.14	\$ 59,063.08
Episcopate	43,919.34	42,091.00
Auto Upkeep	1,000.00	2,400.00
Travel	2,500.00	1,000.00
Office Rent	6,000.00	6,000.00
Office Expenses	13,500.00	12,000.00
Property Maintenance	3,000.00	3,000.00
Property Taxes	1,500.00	1,500.00
Debt Retirement	2,400.00	2,400.00
Office—Canon-to-the-Ordinary	1,000.00
	\$147,814.48	\$129,454.08
Part II		
Pensions	\$ 4,700.00	\$ 4,700.00
Clergy Relocation	2,500.00	2,000.00
National Church Quota	40,000.00	40,000.00
Province	2,000.00	2,000.00
General Convention Assessment	5,000.00	3,850.00
Deputy Travel	2,500.00	2,000.00
Seminarians	2,000.00	1,000.00
Convention Costs	2,000.00	2,000.00
Clergy Conferences	4,000.00	4,000.00
Meeting Costs	3,500.00	3,500.00
Retirement Fund (Lay Workers)	4,000.00
	\$ 72,200.00	\$ 65,050.00
Part III		
Easter Community Minister	\$.....	\$ 6,715.06
Mission Subsidies	15,194.69	13,149.65
PIC Clergy Subsidies	21,595.66	20,932.11
Community College Minister	19,153.90	17,984.84
Youth Minister	17,914.78	17,872.96
Seabury Hall	7,578.00	7,578.00
New Clergy Training	11,215.49	5,416.19
Continuing Education	2,350.00
Contingent Fund	2,500.00
Programs	22,500.00	24,150.00
	\$120,002.52	\$113,798.81
Total Expenditures	\$340,017.00	\$308,302.89
Expected Deficit	8,547.00	

ASSESSMENT AND BUDGET

	1975
All Saints'	\$ 3,799.00
Calvary	5,203.00
Christ Church	2,976.00
Christ Memorial	931.00
Emmanuel	3,468.00
Epiphany	4,277.00
Good Samaritan	1,812.00
Good Shepherd	6,187.00
Grace Church	619.00
Holy Apostles'	3,084.00
Holy Cross	471.00
Holy Innocents'	3,934.00
Holy Nativity	15,393.00
Kohala Missions	1,321.00
Resurrection, PIC	608.00
St. Andrew's Cathedral	36,974.00
St. Barnabas'	3,199.00
St. Christopher's	11,560.00
St. Clement's	11,403.00
St. Columba's	489.00
St. Elizabeth's	7,081.00
St. George's	2,442.00
St. James', Kamuela	2,788.00
St. John's, Eleele	1,794.00
St. John's, Guam.....	1,000.00
St. John's, Kula.....	1,823.00
St. John's-By-The-Sea	1,189.00
St. Jude's	549.00
St. Luke's	3,532.00
St. Mark's	4,778.00
St. Mary's	4,590.00
St. Matthew's	825.00
St. Michael's	1,374.00
St. Paul's, Kekaha	778.00
St. Paul's, PIC	1,349.00
St. Peter's	8,771.00
St. Philip's	295.00
St. Stephen's	3,912.00
St. Thomas'	353.00
St. Timothy's	6,168.00
Waikiki Chapel	871.00
	\$173,970.00



TV SPECIALIST TO MEET HERE

Members of the Hawaii Council of Churches' Broadcast Commission are planning for the November 1-9 visit of William R. Richards, Producer in Broadcast Communication for the United Methodist Church.

As a specialist in communication within the church and with lead a workshop entitled, "Video: By, For and In the Church," on Saturday, November 9, at St. Luke's Episcopal Church in Honolulu.

Local church pastors, religious educators, and others with interest in improving communication in and for the church are urged to attend.

Registration fee for this special event will be \$5.00 including lunch. Reservations may be made by contacting the Hawaii Council of Churches office, phone 521-2666, at 200 N. Vineyard, Room 403, Honolulu 96817.

On the neighbor islands Richards will be meeting with local pastors and radio executives to introduce the locally produced radio program "The World — and Music." Ministerial groups on Kauai, Maui and Hawaii are planning these events during the week of November 4.

Richards will also serve as a resource person for a Cable TV workshop being planned by the newly formed Citizens for Community Cable TV workshop being planned by the newly formed Citizens for Community Cable on November 2. Citizens for Community Cable is a "spin-off" from the highly successful Cable TV workshops held in February and May by the Broadcast Commission.

This little orange-and-black UNICEF box will be a familiar sight on Halloween when millions of youngsters ring America's doorbells to request help for needy children in the developing world. A nickel dropped in a UNICEF carton can feed five malnourished African children. A dime cures two youngsters of trachoma. A quarter buys exercise books for eight poverty-stricken Asian or Latin American school children anxious to learn. With our help at Halloween UNICEF can do a world of good for all the world's children.

NEWS FROM AROUND THE DIOCESE...

Important dates for your calendar...November 2-3 is the 50th Anniversary Celebration of the founding of All Saints' on Kauai and the congregation is holding a luau and a special celebration of the Holy Eucharist. Also on November 2 St. Andrew's is having their 94th Annual Market. Two weeks later Holy Nativity is holding their Festival... that's November 15 and 16 and it promises to be an exciting weekend of food and things that's well worth the trip from as far away as Aiea even.

That Wilder Bunch of St. Clement's is off and running again with lots of ideas for social events, community projects, and the ever

present money raisers. They need a helping hand, however, or rather a wet one. Do any of you out there in Chronical land have a deep sea sea fishing boat that you would be willing to share with that hard-working group for some fishing on a Sunday afternoon?

Our parishes are certainly making use of Camp Mokuleia this year. In case any of you missed the good people of Calvary during convention they were all out at Camp Moke...St. Elizabeth's goes out November 8-10. It's an ideal place for getting away from the hustle of freeways and getting down to a serious look at your parish. I've been told that people even talk to one another

out there, and sometimes someone even listens... The Consultation on Church Union (COCU) recently approved three-year study agreements with four communities in the United States striving to meet certain minimum goals to be a truly inclusive Christian community. One of the four is Kailua on Oahu. If you want more information about the project call Fr. Du Tell or any of your friends at St. Christopher's.

Fr. Aulenbach is now spending four days each month at his mission "in the rocket's red glare" at Kwajalein Atoll in the Trust Territory of the Pacific Islands (TTPI). Really the name of the

mission is Church Of The Ascension but whatever you call it Kwaj has an active group of Episcopalians including some dedicated lay readers who keep things moving between clergy visits.

And speaking of far away places...How many of you know about Waikiki Chapel and its active congregation?

Just who is Jan the Jam And Jelly Lady? Everyone at Holy Nativity is talking about her and bringing her the strangest things.

The Vestry of St. Clement's approved the appointment of the Rev. Joseph Pumill to the staff, in their annual meeting for education and out-reach. The University of the South School of Theology reports that Richard Louis Taylor of Good Shepherd on Maui is alive and well and a member of the Class of 1975. Although Richard is a native of Corbin, Kentucky he is sponsored by the Diocese of Hawaii. Keep him, his wife, and their two children in your prayers.

A CHRONICLE REPORT SEX EDUCATION FOR TEACHERS

Sex education in schools, kindergarten through 12th grade, and courses in Human Sexuality in colleges are fairly recent phenomena in the United States; however, sex education is not available in most of the elementary and secondary schools of our nation today. Some people in the helping and teaching professions are beginning to raise questions and provide solutions on the qualification and training of those who teach about human sexuality in schools and colleges. As a campus minister, I was asked by students, faculty and administrators at Leeward Community College, Pearl City, in 1970 to work on providing sex education for students at LCC. By the fall of 1971 I had developed a curriculum and began teaching the first undergraduate college course in Human Sexuality ever offered in Hawaii. My only credentials for teaching this course were that I had written the course, and so it is in most places. Psychologists, physical education teachers, clergy, physicians, biology teachers, etc. are doing sex education in colleges, and a wide variety of teachers and counselors are teaching sex education in elementary and secondary schools. The qualifications of all these teachers no doubt range from good to less than poor. Since I have been teaching a course in Human Sexuality for three years and intend to continue in this area, part-time, I decided that I should do some graduate work in the area. I was not too surprised to find that there was only one graduate-level program offered in the United States, or abroad for that matter. New York University began a graduate program in the summer of 1974 leading to a Master of Arts degree in Health Education specializing in Human Sexuality, Marriage and Family Life education. With the help of a scholarship grant from the Atherton Trust, I began the program last summer and hope to complete the program in the summer of 1976.

Two of the programs of study are held abroad to give students a cross-cultural, multi-national perspective. Last summer we were at the University of Uppsala in Sweden, living and working with Swedish professors and students. It was interesting to find out that the Swedes have many of the same problems that we do. In that socialist country there is compulsory sex education in the schools from kindergarten through 12th grade; however, almost all the teachers have a few hours, i.e. very inadequate, training in this area. You can't just legislate good sex education. Efforts are being made in Sweden to overcome this deficit in teaching, but it will be a long time before the training program is adequate.

The New York University program in Sweden last summer concentrated on the political and legal situation as compared to that in the U.S., and the personal and technical qualifications needed for the teaching of human sexuality. In Sweden, men are required by law to share the support of their children with the mother through the age of 18. As the saying goes, "One night of love may become 18 years of child support." Also either mother or father may stay home with a newborn child with a government subsidy of two-thirds pay. We have something to learn from the Swedes about sex roles.

The course also consisted of many exercises and processes aimed at helping us to understand our own sexual orientation and attitudes. The other emphasis of the study was on "materials and methods" in sex education. The rationale for this is that understanding one's self is a necessary prelude to helping others to understand themselves, and that feelings, attitudes and methods are more important in sex education than information; although information is also important.

The American Association of Sex Educators and Counselors has begun a program of education and certification for sex educators, which I am participating in also. This program should help to standardize curriculum and provide training and continuing education for sex educators.

After three years of part-time teaching and study in this field in the context of campus ministry, it occurs to me that human sexuality is both a window and a mirror that enables us to look at, and which reflects, what it means to be a human being in the broad spectrum that reaches from the basic biological realities of animal life through the highest emotional, philosophical and religious aspirations of man. This too is a calling for a priest.

UTO Blue Boxes with Purpose

By JAN BOND

On October 20th we had the quarterly parish ingathering of the United Thank Offering. Ever wonder where these nickels and dimes go? Picture a large carry-all van, big enough to take elderly wheelchair patients to enjoy a weekly lunch provided by a group of volunteers—to shop for groceries—to be taken for cobalt treatment and other medical appointments. That van came out of a bunch of "blue boxes".



Those "blue boxes" are building a Day Care Center in Costa Rica that will offer care, nutritional and educational services for an underprivileged Black-West Indian population.

And a mission complex in Milla Tres, Honduras, consisting of a chapel, a multi-purpose parish hall, and living quarters for the priest, plus the installation of a water system from a mountain stream that runs through the village... And furniture, equipment, and materials for the "Sunshine Club"—a Day Care Center for the Elderly in Huntsville, Alabama.

All of these, and many more in all parts of the world (a total of 79 grants this year) have been started and continued by pennies, nickles, and dimes from the "blue boxes". These coins have provided \$1,374,283.35 of help throughout the world.

I am not asking you to put more coins in your "blue box". If you haven't already started this miraculous devotional experience, think what it will do for you, and praise God for what it will do for others!

ASHLEY HALE STEWARDSHIP

"How was your visit with Ashley Hale?" That's the question most often overheard at recent gatherings of Hawaii's Episcopalians.

Mr. Hale (Ashley, as he prefers to be called), operates the Congregational Development Center in Laguna Hills, California.

He attracted the attention of the Rev. Claude Du Teil, Rector of St. Christopher's, Kailua, through the publicity about Ashley's work in the Diocese of Los Angeles.

In 1973 Ashley began a pilot project with 10 congregations in the Diocese of Los Angeles—9 parishes and 1 mission—and the results were startling. The congregations reported increases of 20% to 100% in their budgets the first year, with most parishes increasing 40% to 50%. The interest and attendance of the member also increased markedly.

Dr. Du Teil and the Rev. Canon James Long then began negotiations to bring Ashley to our diocese, and on September 15 of this year he began a 2 week visit to Hawaii during which he met with 11 congregations and one Episcopal school.

The following parishes are participating in the program: from Kauai, All Saints', Kapaa; from Maui, Good Shepherd and St. John's; from Hawaii, Holy Apostles'; from Oahu, Calvary Church, St. Christopher's, Holy Nativity, St. Timothy's, St. Clement's, St. Andrew's, and St. Paul's Philippine Independent Church. The one school participating in the

program was St. Andrew's Priory.

Each visit consisted of an "Analysis and Plan Day" during which Ashley met with the clergy, selected lay leaders, and the vestries of the parishes. Prior to his visit each parish sent him their answers to a 9 page questionnaire that asked for information relating to the parish's financial situation, size estimated family income, anticipated growth, size number of pledges, types of expenditures, and dreams for the future of the parish. With this information at hand, Ashley was able to probe further to see what the parish wanted to do in the future and their ability to increase their level of stewardship to meet their goals. At the evening visit with the Vestry Ashley explained how much he thought they could increase their pledged income and how they could go about deciding on future objectives of the parish.

At the end of the 2 week period Ashley met with the Bishop and staff members to summarize his findings and to make recommendations for the future.

Ashley Hale does not teach a parish any fund raising gimmicks. What his program does offer, however, is a means of training more lay people to be leaders in the life of the church, improving parochial organizations and efficiency, long-range planning in both the financial and program areas, improved stewardship, and more interest in mission and out-reach.

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